

# Substitute Teacher Pay Rates 2020—21 School Year

The school districts with class *schedules based on a 5-day week* are paid the following rates (Douglas ESD, North Douglas, Riddle, Roseburg, South Umpqua & Sutherlin):

- The full day daily rate is: **\$189.32**
- The long term\*, full day, daily rate is: **\$226.45** (\*Assignments Over Two Weeks)

The school districts with class *schedules based on a 4-day week* are paid the following rates (Camas, Days Creek, Elkton, Glendale, Glide, Oakland, Winston-Dillard & Yoncalla):

- The full day daily rate is: **\$212.98**
- The long term\*, full day, daily rate is: **\$254.76** (\*Assignments Over Two Weeks)

\*Substitutes with a Restricted Teaching License are not allowed to work long term

Assignments. please contact sub services with questions.

Pay periods are for the full calendar month, and paid out on the 20th of the following month.

Example: All hours worked in September will be paid on the October 20th.

## Substitutes are paid only in “full day” or “1/2 day” increments

- Full day, can be equal to or less than or greater than 8 hours a day.
- Half days can be either a morning or afternoon session and can be > or < 4 hours;
- Half days can also span during the middle of the day (ex: 10:00 am – 2:00 pm).
- Less than a full day that spans the middle of the day and is greater than 4 hours - will be paid at the *full day rate* (ex: 10:30 am – 3:30 pm).

**The Fine Print: According to state law, substitute teachers are exempt employees, and *are not eligible for overtime*. Their rates are *NOT BASED* on an hourly rate, but rather on a full daily rate.**

**THERE ARE NO HEALTH BENEFITS OR HOLIDAY PAY FOR SUBS.**

**Questions? ...Contact:**

**Sub Services**

**541.957.4823**

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